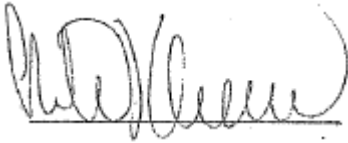


3.0 CORPORATE ENVIRONMENTAL POLICY STATEMENT

The Flex-N-Gate Group of Companies is committed to continual improvement of its Environmental Management System (EMS), which includes waste minimization, protecting the environment, preventing pollution, sustainable use of natural resources, and compliance to all relevant federal, state, provincial and local environmental regulations. This company will meet or exceed the environmental requirements of other organizations to which Flex-N-Gate subscribes. To sustain this commitment, the requirements of the EMS described in this manual apply to all activities, equipment, material and employees globally.

The company's Environmental Managers/Representatives have the responsibility and authority to plan, enforce, and maintain the company's EMS. This responsibility also includes addressing activities that deviate from the requirements of this manual. The Environmental Committee will propose annual targets and objectives for improvement of the EMS.



Shahid Khan
President & CEO

This policy has been developed and approved by the President of Flex-N-Gate. The policy is explained and discussed at general orientation training given to all existing and new employees. The policy is also posted in conspicuous locations throughout the company and is available to the public upon request.



(Name)
Manufacturing Director

Scott Quartier
Vice President Environmental

(Name)
General Manager
(Plant Name)

ENVIRONMENTAL POLICIES AND PROCEDURES

POLICY STATEMENT

GENERAL RULES

Controlled documents are available on the FNG Intelex Document Control System and/or printed copies at designated control locations at individual sites (Note: plants/sites are responsible for designating, tracking and controlling printed floor level documents). All other printed documents are considered not controlled.

RELATED DOCUMENTS

EMS Manual

CHANGE HISTORY

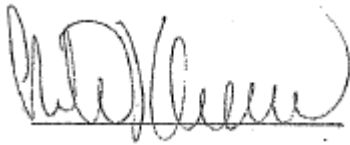
- 1 - Initial Release
- 2 – Revised due to management changes in org chart
- 3 – Revised based on latest management changes to org chart

**POLITICAS AMBIENTALES
CLÁUSULA 3 DECLARACIÓN DE LA
POLÍTICA**

3.0 DECLARACIÓN DE LA POLÍTICA AMBIENTAL CORPORATIVA

El Grupo de compañías de Flex-N-Gate están comprometidas con la mejora continua de su Sistema de Gestión Ambiental (SGA), el cual incluye la reducción de residuos, la protección del medio ambiente, prevención de la contaminación, el uso sostenible de recursos naturales y el cumplimiento de todos los requerimientos legales aplicables. Esta compañía cumplirá o excederá los requerimientos ambientales de otras organizaciones a las que este suscrita. Para mantener este compromiso, los requerimientos del SGA, se aplican a todas las actividades, equipo, materiales y empleados.

Los Gerentes y Representantes Ambientales, tienen la responsabilidad y autoridad para planificar, reforzar y mantener el SGA. Esta responsabilidad también incluye el designar actividades que se deriven de los requerimientos del manual del SGA. Anualmente, el Comité Ambiental propondrá Objetivos y Metas para la mejora del SGA.



Shahid Khan
President & CEO

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